

Present: Jodi Anthony, Heidi Frey, Lisa Goetsch, Dana Hartel, Julia Hodgen, Michelle Highley, Sue Jaeke, Laurie Mishleau, Sarah Martin Kriha, Paul Van Lankvelt

Excused: Becky Beahm, Jenny Davies, Pat Fannin, Tom Giesen, Marci Hoffman, Jess Kleier, Jill Reichenberger

Guests: Rebecca Habeck, Cindy Schultz, Ryan Haley

SAS Liaison: Debbie Harris - excused

Admin Liaison: Laurie Textor

The meeting was called to order at 1:01 p.m. by President Goetsch.

1. Motion to approve the minutes of the University Staff Council meeting of December 2, 2015 as amended by Hartel/Frey. 1 Abstention. Approved
2. Guests: Chancellor's Study Group Recommendation Report – Budget
Ryan Haley, Chair of the University Budget Development Committee, reported that they are moving forward. They will be hosting two open forums soon and continue to work toward determining how to update the current budget model. The best practices are being considered, along with incorporating Student Credit Hours (SCH) in the budget equation when possible.
3. Reports
 - a. President's Report (Lisa Goetsch)
 - President Goetsch thanked Human Resources Laurie Textor for the forum HR held to gather feedback from University Staff and all their work with ongoing policies.
 - The HLC visit is coming soon.
 - The policy for time off within the custodial staff is ongoing.
 - UW Systems Rep Meeting Update: The System Strategic Planning is moving along well with 10 themes they will be considering. A Tenure Task Force update was also given of the ongoing document being modified.
 - Shared Governance Representatives – OSA is asking for a better way to report sexual assault and other reports shared amongst leaders.
 - Provost Administrative Staff Meeting – University Studies Program is working on ways to improve and keep ongoing success. Strategic Planning implementation teams are nearly ready to be named. There are six big search and screens currently going on.
 - Leadership Council – FLSA threshold and proposal was discussed. How to report overtime and upcoming policies related to it. Affordable Care Act and implications that need to be followed across campus. New brand slogan being considered. Funding approved by system for UWO Projects upcoming.
 - Our Grievance Policy has moved forward.
 - b. Senate of Academic Staff Report (Debbie Harris) – report given electronically
 - c. Treasurer's Report (Michelle Highley)
 - USC Balance: \$606.18
 - USDAD Balance: \$5,811.96
 - Leadership & Development Balance: \$6,054.68
 - d. State University Staff Meeting Report (Lisa Goetsch)
President Goetsch report noted above
 - e. USPDD Committee – (Jill Reichenberger) – No Report

f. Other Committee Reports – None

4. Unfinished Business - None

5. New Business/Action Items -

- a. Additional All-University Committee Representation Approval
 1. Compensation
 2. Intercollegiate Athletics
 3. Segregated Fees
 4. Student Allocations

NO ACTION TAKEN

6. Discussion Items –

- a. Faculty Senate Representative – Discussion ensued, to be voted on at the next meeting
- b. Holiday/Winter Gathering – The council agreed to have the gathering mid January.

7. Other Announcements –

1. Workplace Expectation Policy – will be coming to an upcoming meeting for consideration
2. Dana Hartel noted the giving tree deadline
3. Cindy Schultz updated council that she has been trained on Word Press and will be working on our new website! President Goetsch thanked her.
4. President Goetsch reported that the Chancellor has signed our Compensation Policy, which now finalizes it!
5. The new Chief of Police has not been announced yet, but soon.

8. Next meeting – January 6, 2015 from 1:00 – 2:30pm in Sage 2210.

9. Motion to adjourn by Anthony/Hartel at 2:27p.m. Passed

April Dutscheck,
Recording Secretary